# DOLPHINS BASEBALL YOUNG COACH DEVELOPMENT PROGRAM

## BACKGROUND

The Eastern Suburbs Dolphins are a small club with a baseball coach recruiting challenge. Before every season, the club executive faces the challenge of finding baseball coaches with the time, expertise and desire to lead a team for the season. Furthermore, the lead coaches who do take on this responsibility can also lack support from qualified and capable assistant coaches.

### THE YOUNG COACH DEVELOPMENT PROGRAM

This season the Dolphins club is introducing a *Young Coach Development* (YCD) program which involves the following:

- 1. Recruiting players from who are age 14 and older interested in becoming Assistant Coaches.
- 2. Pairing these young people with Lead Coaches who can team them the basics of coaching at a practical level.
- 3. Encouraging the young coaches to obtain their Level 2 coaching accreditation costs of coach accreditation training endorsed by the club are refunded by the club once successfully completed.

The Young Coaches would attend the weekly training sessions and provide support to the Lead Coach as he or she sees fit. The Lead Coach should progressively increase the responsibilities for the Young Coaches as they develop including providing them with game day responsibilities – e.g., bench management, first base coach, etc.

Given the potential time conflict between a Young Coach's own baseball (or work) requirements, it is not a requirement that they attend the team's games. However, the Young Coach would attend the home games where the schedule allowed.

### WHAT ARE THE BENEFITS?

Young Coaches will benefit from the YCD program in the following ways:

- 1. Gaining experience in the life skill of coaching children.
- 2. Learning the game of baseball from a different perspective.
- 3. Fulfilment of 'community service' responsibilities connected to school or other programs (for those kids who attend a school where this is a requirement).

### INTERESTED?

If you are interested in your son or daughter participating, please contact David Hechter on <u>hechterd@stgeorge.com.au</u> or 0408 466 170 by 1<sup>st</sup> September.